



# DUTY OF CARE POLICY

## MILDURA SOUTH PRIMARY SCHOOL



### Help for non-English speakers

If you need help to understand the information in this policy please contact Mildura South Primary School on 50232148

### PURPOSE

The purpose of this policy is to explain to our school community the non-delegable duty of care obligations that all staff at Mildura South Primary School owe to our students and members of the school community who visit and use the school premises.

### POLICY

“Duty of care” is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our school may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk. The School fulfils this responsibility by being proactive implementing Child Safety measures.

In the circumstance of extreme weather, an indoor timetable will be implemented for lunch and recess. If the temperature in the morning meets our Child Safety Standards then the students may be able to go outside for lunch but inside for recess. This is one of the many reasons why we put lunch time earlier in the day, so that on hot days, our students can still have time outside playing and getting fresh air.

Extreme weather can include, rain, storms, wind, heat and extreme cold.

The decision on whether we stay inside or go outside is decided each day by the Principal.

School staff, parents, carers and students are encouraged to speak to the principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

### COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Provided to staff at induction
- Discussed at staff meetings/briefings as required
- Made available publicly on our school website
- Made available in hard copy from school administration upon request

## FURTHER INFORMATION AND RESOURCES

- the Department’s Policy and Advisory Library: [Duty of Care](#)
- the Department’s Policy and Advisory Library: [Structured Workplace Learning](#)
- Various Mildura South Policies located on Mildura South’s Website.

## POLICY REVIEW AND APPROVAL

Policy last reviewed	24-2-23
Approved by	Principal – Marie – Therese Milani
Next scheduled review date	24-2-26