

PHOTOGRAPH POLICY

Our Out of School Hours Care (OSHC) Service is committed to creating and maintaining a child safe environment where children are safe and feel safe and their voices are heard about decisions that affect their lives. Child safety is embedded in our organisational leadership, governance, policies and procedures and culture. Children have the right to be protected from the misuse of photographic and video images whilst at the Service. To ensure the privacy of children and families is respected, our OSHC Service will only use photographs of children to support their learning and to record individual developmental progress with written authorisation from parents/guardians.

NATIONAL QUALITY STANDARD (NQS)

QUALITY AREA 2: CHILDREN'S HEALTH AND SAFETY		
2.2	Safety	Each child is protected.
2.2.1	Supervision	At all times, reasonable precautions and adequate supervision ensure children are protected from harm and hazard.

QUALITY AREA 5: RELATIONSHIPS WITH CHILDREN		
5.1.2	Dignity and rights of the child	The dignity and rights of every child are maintained.

QUALITY AREA 6: COLLABORATIVE PARTNERSHIP WITH FAMILIES AND COMMUNITIES		
5.1.2	Dignity and rights of the child	The dignity and rights of every child are maintained.

EDUCATION AND CARE SERVICES NATIONAL REGULATIONS

181	Confidentiality of records kept by approved provider
183	Storage of records and other documents
184	Storage of records after service approval transfer

RELATED POLICIES

Child Safe Environment Policy Child Protection Policy Code of Conduct Policy Dealing with Complaints Policy (Family)	Educational Program Policy Enrolment Policy Social media Policy Privacy and Confidentiality Policy Respect for Children Policy
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PURPOSE

We aim to ensure the collection and use of photographs or video of children complies with privacy laws and related legislation. We are committed to creating and maintaining a child safe environment by adhering to the Child Safe Standards.

SCOPE

This policy applies to children, families, staff, management and visitors of the OSHC Service.

IMPLEMENTATION

The displaying of photos provides children and families with a sense of belonging. Photographs allow children to see themselves at play, are a topic of conversation for children and parents, allow families to see their child at play, and convey the message to children that what they are doing is important. However, it is fundamental to respect the rights of all children and families to privacy and ensure child safety is embedded in our policies and procedures.

THE APPROVED PROVIDER AND NOMINATED SUPERVISOR WILL ENSURE:

- we are maintaining children's safety and respecting their right to privacy
- families provide written permission/consent for photographing or recording video of their child by the Service (see: Enrolment form)
- processes are in place to ensure families who speak languages other than English understand the requirements within this policy and the enrolment form
- every child in our care is protected from any exploitation of photographic and video images of themselves taken whilst they attend the Service
- children participate in decisions affecting them including permission to have photographs taken of them
- personal information about the child's surname, age or any other information that reveals their identity is not published

- that photographs taken by educators support the children's learning and record children's individual progress
- photographs recorded at the Service as part of a normal day are taken using a digital camera or service owned electronic device and are only taken by members of the staff team, or by practicum students with written parental permission
- that the Service seeks written permission from families for their child to be photographed when an outside photographer/agency is contracted to take photographs for marketing purposes or to take individual and group photos once a year. Only children who have written permission from their parent/carer will be included in any photography
- that the Service notifies parents of the purpose of taking photographs such as use on the Service's website, advertising flyers/brochure, parent handbook and *Social Media Policy*
- parents are aware that photographs or images may be taken of their children by other parents at various times of the year (e.g. during an end-of-year production or other event). Should parents **not** want their child photographed at any time, they must provide written notification to the Approved Provider or Nominated Supervisor at time of enrolment or if their decision for consent changes
- a record of all children who are NOT to be photographed will be developed, maintained and shared with educators and staff
- this record will remain private and confidential to staff only
- that the children of parents/carers who do not wish their child to be photographed or videoed are provided with other activities when an outside photographer/agency is engaged
- parents/carers have the choice to withdraw consent for their child to be photographed or filmed in certain circumstances
- photographs, video or other recordings of children are securely stored when the child is no longer enrolled at the Service
- photographs/videos are taken to:
 - support the individual learning of each child for their formal record
 - record children's work and activities within the Service environment.

FAMILIES (Parents/carers)

- will be invited to record their child's inclusion in group events and celebrations through the use of photographs or video on the understanding that they will not publish any material on the Internet, including on their personal social media, as the Service has no control over these images once they are in the public domain. (*see Social Media Policy*)

- will be requested to provide written permission/consent for staff/educators, students or volunteers to take photos of their child/ren for assignments as part of their children services/university course
- will be requested to provide written permission/consent for individuals visiting the Service to take photographs of their child/ren (e.g. professional photography for marketing, school photos etc.)
- are required to provide written notification to the Nominated Supervisor if they do **NOT** want their child to be photographed or their photo published in any form. The Nominated Supervisor keep a record of children who are not to be photographed and notify relevant educators/staff.
- are aware they have the choice to withdraw consent for their child to be photographed or filmed in certain circumstances
- written notification is required if parents/families do **NOT** want their child included in photography opportunities which may include:
 - video of children taken for the children to be able to watch themselves at play. These videos may be made available to all families to view at various times.
 - when children are invited to take photographs or video either with digital cameras or tablets with story-making apps to support language and literacy development. Hard copies of these may be printed and made into a book produced by children. These will remain within the Service but may be viewed by families and visitors
- be provided with clear information about how to make a complaint and our complaints handling processes.

SOURCE

Byrnes, J., & Wasik, B. (2009). Picture this: Using photography as a learning tool in early childhood classrooms. *Childhood Education, 85*.

Child Protection Act, 1998.

Education and Care Services National Regulations. (2011).

Guide to the National Quality Framework. (2017). (Amended 2020).

Guide to the National Quality Standard. (2017).

NSW Government, Office of the Children's Guardian *Child Safe Standards* (2020).

Privacy Act 1988

Revised National Quality Standards. (2018).

Victoria State Government Department of Education and Training (2020). *Child Safe Standards: Creating a safe environment*

REVIEW

POLICY REVIEWED BY	Kylie Holmes	Educational Leader	19/10/21
POLICY REVIEWED	SEPTEMBER 2021	NEXT REVIEW DATE	SEPTEMBER 2022
MODIFICATIONS	<ul style="list-style-type: none"> inclusion of considerations for Child Safe Standards- translation of policies/dealing with complaints processes provision of ensuring families who speak languages other than English are aware of requirements of policy and enrolment forms sources checked for currency 		
POLICY REVIEWED	PREVIOUS MODIFICATIONS	NEXT REVIEW DATE	
OCTOBER 2020	<ul style="list-style-type: none"> re-write of policy to ensure inclusion of Child Safe Standards/written consent for photography and video of children Management/educator section added family (parent/carers) section added detailing requirement to notify service if they do not want their child photographed 	OCTOBER 2021	
OCTOBER 2019	<ul style="list-style-type: none"> Related policies added Minor punctuation edits Sources edited 	OCTOBER 2020	
OCTOBER 2018	<ul style="list-style-type: none"> References corrected, added &/or updated. Incorrect links deleted and replaced with correct ones. Sources/references alphabetised. Additional information added to points. Rearranged the order of points for better flow	OCTOBER 2019	
AUGUST 2017	<ul style="list-style-type: none"> New policy drafted 	OCTOBER 2018	